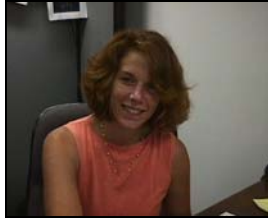


**Mass Fatalities Conference
July 18-19, 2007
Phoenix, Arizona**



“Developing a comprehensive and compassionate response”

Speaker Biography

Cynthia S. Gavin

Cynthia S. Gavin, a Principal Research Scientist, performed management and program analyst duties at Battelle, (a not-for-profit organization) as she has contractually supported local, state and federal agencies. Her abilities to perform program analyses, development of management strategies, and policy and concepts of operation related to the war on terror, has resulted in several clients’ request for her participation in their workshops and conferences. She was requested “by name” to support two CBRN countermeasure programs within the US Secret Service, Technical Security Division, Emergency Services Subdivision.

As an accomplished technical writer, Ms. Gavin has been asked to present, both as an individual and as a representative of her clients in many forums. Additionally, she has been recognized by several agencies, as the “go to” expert for her knowledge in mass fatality management, whereby she has helped several agencies, namely the DOD, Department of Health and Human Services, City of New York, Commonwealth of Virginia, State of Maryland, and Clark County Nevada to formulate their policies regarding managing mass numbers of CBRN contaminated human remains. The abilities to build rapport with key stakeholders, gain consensus and formulate best practices among several agencies has resulted in several written analyses, technical documents, and response plans.

Ms. Gavin has over 20 years of experience as a medical professional and holds a Masters Degree in Emergency Health Services Planning, Policy and Administration. Foundational to today’s conference, Ms. Gavin will present on Managing Mass Fatalities, as she has written the *Capstone Document: Mass Fatality Management for Incidents Involving Weapons of Mass Destruction*.